andrew

Experienced Manager - Krakow, Poland

W: http://www.worky.com/andy

Leader and manager with experience in e-business, mobile solutions, ISPs, software development and Internet systems & services. Co-founder and CEO of Code Sprinters - an agile software development company, makers of Banana Scrum.

I'm interested in challenges and ambitious projects where my experience and talent for creating & leading teams would make a difference.

Specialties
Motivating and leading teams of young techies while talking to (not so young) business managers. Finding solutions, designing systems, managing projects. Broad interests and diverse experience in the IT & telco industry gave me a unique mindset that allows me to think across the lines and create interesting ideas.

Professional Experience

2007 - Present

Code Sprinters - Founder and CEO

I co-founded this company and I'm leading it, concentrating on the business side, sales and hiring.

Code Sprinters is an outsourced software development company, focusing on building enterprise systems as web-applications using modern server-side languages like Ruby-on-Rails, Python and PHP. We also embrace and advocate agile practices both in programming and project management. We work in Scrum, we also run trainings for Scrum Masters. The development office is located in Cracow, Poland.

Key Skills   Agile, Executive, Manager, PMP, Project Management, scrum, Software Development

2006 - 2007

Swisscom CEE - Systems & Technology Integration Manager

I was responsible for the development and implementation of the OSS/BSS systems in the countries where SC CEE is present.
Activities:
- Managing a dynamic, driven development team building a web based OSS/CRM system; providing leadership, mentoring and daily guidance to the team.
- applying modern management methodologies primarily SCRUM.
- Managing the ongoing hiring process to expand the team.
- Managing the implementation of the OSS/CRM system in other countries.
- Planning and designing the deployment strategy for the systems that will be implemented as the company's needs, complexity, product portfoilo and size increase.

Key Skills   BSS, CRM, ISP, Management, OSS, PMP, strategy, telco, Telecommunications

2005 - 2006

Air Bites Poland - Country Manager

I was responsible for managing the whole scope of technical operations of Air Bites Poland. In this role I did sucessfully build the technical team, established and enforced the basic operational procedures, hired and coached my successor, managed the construction of infrastructure, development and implementation of core IT systems and day-to-day technical operations.

Air Bites is a start-up WISP/ISP offering affordable broadband Internet access in Poland's major cities. It's a wholy owned subsidiary of Swisscom CEE.

Key Skills   BSS, Business, internet, ISP, Management, telco

2003 - 2005

Freelance consultant/PM

I did consulting work related to various IT projects, also audits of IT systems and management practices. I work either as a private consultant or in cooperation with 4pi, www.4pi.pl.

Notable projects from that period:
- Feasibility study for a statewide registry system for the Ministry of the Economy prepared for applying for EU structural funds.
- IT strategy and system architecture for National Fund for Environmental Protection and Water Resources.
- Preparation of key concepts, architectural design and costs estimates for a statewide registry system for the Ministry of the Economy.
- Assessment of a cellular operator's data transmission offer for business customers with usage trends analysis and a recommendation for products development in 2005.
- Analysis and preparation for the implementation of a BI solution at PKP PLK (part of Polish railways).
- Analysis of software packages used by the government job & unemployed benefit centers for the Ministry of Economy.

Key Skills	Architectural, architectural design, architecture, audits , data, IT Systems, strategy

2001 - 2003   **T-Mobile Era - Project Coordinator**

I was a project manager in the group responsible for identifying new business opportunities and creating custom designed IT/telecom solutions for key customers as well as introducing new services based on operator's data transmission capabilities. During that time I managed   among others - the first project of creating a custom data transmission network for a key customer and two projects to introduce new services.

Key Skills	data, project manager

2000 - 2001   **Unisys - Consultant**

I worked first in the E-business group then in the mobile solutions group. I was responsible for design and technical sales support (presenting to clients) of e-commerce solutions. I also came up with the idea and co-prepared a proposal of creating an Electronic Commerce Center - a project of creating new business by combining e-business transactions exchange with financial and logistics support for SME companies.

Key Skills	Technical Sales

1999 - 2000   **4pi Analyst - Consultant/analyst**

My work included systems analysis and modelling - but also business processes analysis. As part of a team I worked in various projects for company's clients including Bank Rozwoju Exportu and Ministry of Health. Just prior to leaving the company I was working as a consultant-advisor to the General Manager of IT at the Ministry of Health.

Key Skills	General Manager

1997 - 1999   **Independent consultant/sysadm**

I designed and installed Linux based solutions, mainly Internet severs etc.

Key Skills	internet, Linux

1999 - 1999   **Edusoft - Trainer**

Trained Unix system administrators.

Key Skills	Unix

1994 - 1997   **Warsaw University, Dept. of Maths and CS - Systems administrator**

Those were early days of Internet in Poland and I was responsible for some (not all of course) Internet servers at the Math & CS dept. of the Warsaw University. I set up one of the first news servers in Poland, I was also running an IRC server and other services apart from keeping staff   s workstations and servers running. It was so long ago that I don   t remember exact employment dates.

Key Skills	internet

1996 - 1997   **Software - Editor in Chief**

As the first editor of the "LinuxPlus", first Polish Linux publication, I was responsible for all the issues new publication faces from the editorial side - gaining authors, establishing standards and guidelines, designing layout and preparing CDs that accompanied the magazine.

Key Skills	Editorial , Linux

1988 - 1989	**IPPT PAN - Computer support**
	This was my first job. Also first contact with the Unix systems and computer networks.

Key Skills	Unix

Education and Qualifications

College Level -

Additional Information

Links

My blog - http://www.andybrandt.net/
My LinkedIn Profile - http://pl.linkedin.com/in/andybrandt/

Languages

Polish - Fluent
Spanish - Working knowlege
Russian - Working knowlege
English - Fluent

Interests

Reading, travel, sailing, music, hiking.

Memberships

Scrum Alliance, Project Management Institute, Scrum.org

Awards

Certified Scrum Practitioner
Certified Scrum Master (since 2007)
Certified Scrum Product Owner
Professional Scrum Master II
Professional Scrum Master Trainer
PMP (since 2005)