

# Fino Alaniz

Leading Corporate Technical Recruiter || Open to New Opportunities in the Austin TX Area

W: <http://www.worky.com/fino-alaniz>

## Fino Alaniz's Professional Experience

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2011 - 2011 **Ascendent Technology - Sr. Technical Recruiter**

- Performed recruitment of candidates across multiple business units.
- Sourced candidates through a variety of methods including Dice, LinkedIn Recruiter, The Ladders, networking, local user groups, and employee referrals.
- Communicated and reinforced the company brand and culture.
- Worked collaboratively with Hiring Management to manage the introduction of the position to the candidate, recruiting process, selection of the final candidate, offer, negotiation and closing.
- Managed candidate scheduling and logistics.

## Fino Alaniz's Education and Qualifications

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1986 **Bachelor/Degree - BBA in General Business**

**University of Texas - Pan American**

President - Phi Kappa Tau Social Fraternity

Service Chairman - Alpha Kappa Psi

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