

mel cowan

Managing Director at Mel Cowan Consulting

W: <http://www.worky.com/mel-cowan>

Mel has excelled in a stellar career spanning two decades working with CEO's and executives on strategy, leadership, cultural change and organizational alignment. He has worked in Europe, the US and in Australasia with and for large consulting agencies. Some of the many private sector clients include Caterpillar, Fujitsu, Thiess, CSC, David Jones, Suncorp, SMS Consulting, Springfield Land Corporation, Warner Brothers, Zurich Insurance, Conrad Hilton and Kentz Corporation Limited

Mel's public sector experience is equally impressive with clients in over 24 different agencies at all levels of Government. Many of the interventions with government clients were focused on managing staff through major industry restructuring including Energy, Water and Education. Mel has also been heavily involved in partnering and alliances between private and public sector organisations.

Professional Experience

- 2008 - Present **Mel Cowan Consulting - Managing Director**
MCC is a strategic consulting business advising CEO's and their executive teams on leading rapid transformational change.
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- 2008 - 2009 **TAP - Partner**
Boutique strategic consulting firm working as CEO Advisors on strategy and organisational change. World class results using Human Synergistics tools.
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- Key Skills strategy
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- 2006 - 2008 **PCD - Account Director**
PCD Boutique strategic consulting business that worked as CEO advisors on strategy and organisational change
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- Key Skills strategy
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- 1998 - 2006 **Enterprise Partners Consulting - Managing Director**
Leading management consulting firm specialising in Leadership and Culture change and Partnering
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- 1998 - 2005 **SMS Consulting - Consultant and Client**
Principal consultant for large organisational development change projects. Created constructive strategic context for effective IT implementation.
Lead 3 year culture change project for Education Queensland
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- Key Skills Organisational Development
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- 1999 - 2001 **GBST - HR Director and External Change Agent**
Strategic HR Advisor and Change Agent for rapidly growing global software business
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- Key Skills Hr Advisor
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- 1994 - 1998 **DNR & DPI - HR Director & OD Director**
HR Director in large government corporatised department during period of sea change of industry
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Education and Qualifications

- 1991 **Masters/PostGrad - Grad Dip, HRM**
Queensland University of Technology

1980 **Bachelor/Degree - BA Psych, Psychology**
The University of Queensland

1976 **second level/high school education -**
St Joseph's College, Gregory Terrace

Additional Information

Links

Company Website - <http://www.melcowan.com>

Interests

Irish Whiskey, Formula 1, Rugby, Rowing

Memberships

Institute of Management Consultants - Ireland
Irish Whiskey Society
